

Directorate General, Border Security Force

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No. 35022/26/17/Staff(E)/BSF/4896-4936

Sub:-Filling up of Group 'B' & 'C' Posts Non-Gazetted, Non Ministerial (Combatised Post) on deputation basis in BSF Engg Setup and NDRFBNS

It has been proposed to fill up following Group 'B' & 'C' posts in BSF Engineering Set-up as well as NDRF Bns which is Non-Gazetted, Non-Ministerial (Combatised) posts for a period of as mentioned against each. The eligibility conditions are as under :-

(a) GROUP 'B' POSTS

Srl. No.	Post/Pay Scale	Vac	Eligibility conditions for appointment on deputation basis
1.	INSPECTOR (DRAFTSMAN/ GRADE-I) Level-7 in the pay matrix (Rs. 44900-142400/-) as per 7th CPC	01 For BSF	(1) Officials of Draftsman Cadre under the Central Government/State Government/Union Territories :- (i) (a) holding analogous post on a regular basis; or (b) With five years of regular service in the post in level-6 of the Pay Matrix (Rs. 35400-112400/-) or equivalent, and (ii) Possessing the following educational qualification and experience, namely :- (a) Diploma in Draftsman from the Institute recognized by the Government of India; (b) Three years' experience in the concerned field prescribed by the Department from Government (Central/ State/ Union Territories)/Statutory/autonomous Organization/Public Sector Undertakings/Universities/Recognized Research Institutes/Listed private organization. (2) The maximum age-limit for appointment by deputation shall not be exceeding 56 years as on the last date of receipt of application. (3) Period of deputation will for three years.
2.	SUB-INSPECTOR (WORKS) Level-6 in the pay matrix (Rs.35400-112400) as per 7th CPC	10 For BSF/ NDRF	(1) Officials under the Central Government or the State Government or the Central Armed Police Forces :- (i) (a) holding analogous post in the parent cadre or department; or (b) With ten years regular service in post in level-4 of the pay matrix (Rs. 25500- 81100/-), and (ii) Possessing the qualification and physical standard mentioned hereunder:- (a) Educational Qualification –Pass three years Diploma in Civil Engineering from an Institute recognized by the Central Government or the State Government. (b) Physical Standard – (i) Height – Men – 165 cms. (Relaxable by 5 cms for hill Tribes and Adivasis including Mizos and Nagas). Women – 157 cms (ii) Chest – Men – 76-81 cms. (Relaxable by 2 cms for candidates below 20 years of age. Women – not applicable. (iii) Weight – Men – Proportionate to height and age as per medical std. Women – According to height but not less than 46 Kgs. (2) FOR EX-SERVICEMEN Deputation/Re-employment –The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite prescribed qualifications and experience shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. (3) The maximum age-limit for appointment by deputation shall not be exceeding 52 years for BSF and 45 years for NDRF as on the last date of receipt of application. (4) Period of deputation will for three years for BSF and seven years for NDRF.
3.	SUB INSPECTOR/ JUNIOR ENGINEER (ELECT) Level-6 in the pay matrix (Rs. 35400-112400)/- as per 7th CPC	47 For BSF/ NDRF	(1) Deputation (i) Serving Border Security Force personnel in the rank of Sub-Inspector having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments; or (ii) Serving Border Security Force personnel in the rank of Assistant Sub-Inspector in the PML- 5 having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments with six years regular service in the rank of Assistant Sub-Inspector; or (iii) Serving Border Security Force personnel in the rank of Head Constable having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments with ten years regular service in the rank of Head Constable. (2) FOR EX-SERVICEMEN Deputation/Re-employment –The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite prescribed qualifications and experience shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. (3) The maximum age-limit for appointment by deputation shall not be exceeding 52 years for BSF and 45 years for NDRF as on the last date of receipt of application. (4) Period of deputation will for three years for BSF and seven years for NDRF.

(b) GROUP 'C' POSTS

Srl. No.	Post/Pay Scale	Vac	Eligibility conditions for appointment on deputation basis
1.	Head Constable (Generator Operator) Pay Matrix level-4 (25,500-81,100/-) as per 7th CPC.	13 For BSF	(i) Head Constable of Border Security Force possessing Industrial Training Institute certificate with two years' experience certificate in the respective trade from any Institute or Organization recognized by Central or the State Government subject to qualifying proficiency test; (ii) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with three years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or State Governments subject to qualifying of professional test; or
2.	Head Constable (Generator Mechanic) Pay Matrix level-4 (25,500-81,100/-) as per 7th CPC.	34 For BSF	(iii) Personnel holding equivalent or analogous posts in the Army, other Central Para Military Forces or Central or State police Organization, Central Public Works Department or the State Public Works department or Central or State Government Ministries or Departments and possessing following qualification:- (a) Matriculation or 10th class pass from recognized board or Institute; (b) Industrial Training Institute certificate in respective trade from a recognized Institute with three years' experience in the respective trade from a firm recognized by the Central or the State Government subject to qualifying professional.
3.	Head Constable (Wireman/Lineman) Pay Matrix level-4 (25,500-81,100/-) as per 7th CPC.	26 For BSF	(iv) For Ex-Servicemen Deputation/Re-employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite prescribed qualifications and experience shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. (v) Period of deputation will for three years. (vi) The maximum age limit for appointment by deputation shall be not exceeding 52 years as on the closing date of receipt of applications.
4.	Head Constable (Electrician/Electrical) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC.	32 For NDRF	Officials of the Central or State Governments or Union Territories or Armed Forces, or Central Para Military Forces or Central or State Police Organizations : (i) holding analogous post on regular basis; or (ii) with eight years regular service in the PML-3; and (iii) Subject to qualifying proficiency test. (iv) Should be matric or 10th pass or equivalent and possessing two years' experience in trade those with certificate/ diploma from recognized institutes in the trade will be preferred. (v) Period of deputation will be for 07 years. (vi) Age of induction to National Disaster Response Force (NDRF) battalions shall not be exceeding 45 years as on the closing date of receipt of application. Continued.