



RESERVE BANK OF INDIA SERVICES BOARD, MUMBAI

Advt. No. 4A / 2018-19

(This advertisement and the link to apply Online can be accessed on RBI Website www.rbi.org.in)

RESERVE BANK OF INDIA – DIRECT RECRUITMENT OF PhDs IN GRADE ‘B’ FOR RESEARCH POSITION

IMPORTANT INSTRUCTIONS

1. Candidates to ensure their eligibility for the posts:

Before applying, candidates should ensure that they fulfil the eligibility criteria for the advertised posts in the Reserve Bank of India (RBI / Bank). The Reserve Bank of India Services Board, hereinafter referred to as ‘Board’, shall determine their eligibility only at the interview stage. If at that stage, it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the Board, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for interview.

2. Mode of application:

Candidates are required to apply only ON-LINE through the Bank’s website www.rbi.org.in. No other mode for submission of application is available.

Instructions for filling up the "[Online Application Form](#)" are given in [Appendix-I](#).

3. Important Dates:

Events	Important Dates
Website Link Open – For On-Line Registration of Applications and Payment of Fees/Intimation Charges	30 October, 2018 to 30 November, 2018
Last date for online Applications with prescribed fee	30 November, 2018

Help Facility: In case of any problem in filling up the On-line form, payment of fee/intimation charges, queries may be made through the link <http://cgrs.ibps.in>. Do not forget to mention the correct recruitment / post applied for in the subject of the email.

4. **Corrigendum:** Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank’s website www.rbi.org.in.



DETAILED NOTICE

1. The Reserve Bank of India Services Board (Board) invites applications from eligible candidates for the post mentioned below in Reserve Bank of India (RBI/Bank):

Post	Number of Vacancies					PwBD Category #			
	Unreserved i.e., General (GEN/UR)	Schedule d Castes (SC)	Scheduled Tribes (ST)	Other Backward Classes (OBC)*	Total	A	B	C	D
PhDs in Grade 'B' for Research Positions	6	3	1	4	14	-	1	-	-

* Candidates belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'.

Reservation for PwBD: 01 vacancy is reserved for PwBD under *Deaf and Hard of Hearing* category. However, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities, as mentioned in the following paragraphs, without any concession.

Note for PwBD candidates:

(1) The Bank has identified the following posts as suitable for each category of Persons with Benchmark Disability along with the Physical Requirements and Functional Classifications. Only following categories of PwBD candidates are therefore eligible to apply for the post.

Name of Post	Categories for which identified	Functional classification	Physical Requirements
PhD in Gr 'B'- Research Position	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
		Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	Deaf and hard of hearing	Deaf and hard of hearing	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	Locomotor disability including Cerebral Palsy, Muscular Dystrophy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i) Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		(ii) Both Legs but not arms	(ii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling.
(iii) Muscular Dystrophy	(iii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers		
Multiple disabilities	One Arm, One Leg, Cerebral Palsy, Leprosy Cured,	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and	



		Dwarfism, Acid Attack Victims and (i) blind/ low vision or (ii) deaf/ hard of hearing	(i) Reading and Writing (in Braille/ software) and Hearing/ Speaking or (ii) Reading and Writing and Seeing - as applicable
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(2) PwBD candidates may belong to any category (i.e. General/SC/ST/OBC). Reservation for PwBD is horizontal and within the overall vacancies for the posts subject to the posts having been identified suitable for such disabilities.

(3) PwBD candidates should possess a latest disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.

2. PhDs in Grade 'B' for Research Positions

I. **Cadre of Recruitment:** Recruitment at entry level for the post of PhD in Grade 'B' for Research Position.

II. **Eligibility Criteria:**

a) **Age (as on 01/10/2018):** The applicant should be below 34 years of age. (For relaxation in upper age, please refer to Para 3-I below).

b) **Educational Qualifications (to be completed as on 31/07/2019):** Ph.D. in areas of Economics or Finance from reputed universities (Indian or Foreign) is the minimum required educational qualification. The Bank will also look at those with interest and expertise in related areas in econometrics, computational and theoretical economics. High quality research potential of international standards and good communication skills are essential.

III. **Job Profile:** Candidates will be expected to do policy-oriented research to assist in RBI's economic policy formulation. Candidates will also be expected to conduct high quality original research directed to the top economics and finance journals. Candidates should have the ability, background, and motivation to conduct quality research independently and help develop a vibrant research environment.

Specific areas of our research interest include monetary economics, central banking, macro-financial stability, financial markets and macroeconomic theory, macroeconomics, applied econometrics and trade. Related areas of macro finance such as agricultural economics, real-financial sector linkages, household finance, international economics, global financial regulations, implementation monitoring (e.g. G20, Basel III, payment systems, FinTech etc.) and finance.

IV. **Service conditions:**

A. **Nature of appointment**

Candidates may choose the option regarding appointments i.e. either

- (i) On regular appointment (on permanent basis) with a probation period or
- (ii) On contract basis.

Choice for the option to be given at the time of interview.



B. Compensation for the post:

a) On Regular appointment (on permanent basis) with a probation period:

- i. **Pay scale:** Selected Candidates will draw a basic pay of Rs.42,150/- p.m. (four advance increments to candidates in the basic pay) in the scale of Rs.35150-1750(9)-50900-EB-1750(2)-54400-2000(4)-62400 applicable to Officers in Grade 'B'. They will also be eligible for Dearness Allowance, Local Compensatory Allowance, House Rent Allowance, Special Allowance, and Grade Allowance as per rules in force from time to time. At present, initial monthly Gross emoluments are approximately ₹ 86,442/- p.m.
 - ii. **Perquisites:** Bank's accommodation subject to availability, reimbursement of expenses for maintenance of vehicle for official purpose, newspaper, telephone charges, book grant, allowance for furnishing of residence, etc. as per eligibility. Free dispensary facility besides reimbursement of medical expenses for OPD treatment/hospitalization as per eligibility. Interest free festival advance, Leave Fare Concession (once in two years for self, spouse and eligible dependents). Personal Advance at concessional rates of interest for Housing, Car, Education, Consumer Articles, Personal Computer, Travel, etc. Selected candidates will be governed by 'the defined contribution New Pension Scheme (NPS)', in addition to the benefit of Gratuity.
 - iii. At certain centres, limited number of residential quarters are available. Facility for securing residential accommodation on lease, however, exists at all centres.
 - iv. Initial appointment will be on probation for a period of two years. At Bank's discretion, the probationary period may be extended up to a maximum period of four years.
 - v. There are reasonable prospects for promotion to higher grades.
 - vi. Selected candidates are liable to be posted and transferred anywhere in India.
 - vii. The selected candidates will be governed by the RBI Staff Regulations 1948.
- b) On Contract appointment:** The equivalent annual compensation package on CTC basis is approximately Rupees 20.37 lakh per annum (without housing) subject to tax. The selected candidate will be governed by the Bank's "Code of Conduct". Other terms and conditions will be as applicable to contract appointees in the Bank.

V. Selection Procedure: Selection will be through interview only. A preliminary screening of the applications will be carried out for making, if necessary, a short-list of eligible candidates to be called for the interview. First round interview of short listed candidates



will be carried out by the Screening Committee. Candidates will then be short listed for a second round of interview, which will involve a presentation of their research work. Final selection will be made based on the second round of interview.

- VI. **Staff Candidates:** All the full time employees of the Bank can also apply for the position provided they fulfil the eligibility criteria.

3. ELIGIBILITY CONDITIONS:

- I. **Age Relaxation:** The upper age-limit prescribed above will be relaxable:
- (i) up to a maximum of five years for candidates belonging to a Scheduled Caste or a Scheduled Tribe, if the posts are reserved for them;
 - (ii) up to a maximum of three years in the case of candidates belonging to Other Backward Classes who are eligible to avail of reservation applicable to such candidates, if the posts are reserved for them;
 - (iii) up to a maximum of five years, if a candidate had ordinarily been domiciled in the State of Jammu and Kashmir during the period from the 1st January, 1980 to the 31st day of December, 1989;
 - (iv) up to a maximum of five years, in the case of ex-servicemen including Commissioned Officers and ECOs/SSCOs who have rendered at least five years Military Service as on 1st October, 2018 and have been released;
 - a. on completion of assignment (including those whose assignment is due to be completed within one year from 1st October, 2018 otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or
 - b. on account of physical disability attributable to Military Service; or
 - c. on invalidment.
 - (v) up to a maximum of five years in the case of ECOs/SSCOs who have completed an initial period of assignment of five years of Military Service as on 1st October, 2018 and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they can apply for civil employment and that they will be released on three months' notice on selection from the date of receipt of offer of appointment.
 - (vi) up to a maximum of 10 years in the case of Persons with Disabilities (PwBD).

Note I:-Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Classes who are also covered under any other clauses of 3 (I) above, viz. those coming under the category of Ex-servicemen, persons domiciled in the State of J & K, Persons with Disabilities etc. will be eligible for grant of cumulative age-relaxation under both the categories.

Note II:-The term Ex-servicemen will apply to the persons who are defined as Ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time.

Note III:-The age concession under 3 (I) (iv) and (v) will not be admissible to Ex-servicemen and Commissioned Officers including ECOs/SSCOs, who are released on own request.



Note IV:—Notwithstanding the provision of age relaxation under 3 (I) (vi) above, a physically disabled candidate will be considered to be eligible for appointment only if he/she (after such physical examination as the Bank, may prescribe) is found to satisfy the requirements of physical and medical standards for the concerned Services/Posts to be allocated to the physically disabled candidates by the Bank.

4. APPLICATION FEE AND INTIMATION CHARGES:

Sr. No.	Category	Charges	Amount *
1.	SC/ST/PwBD	Intimation Charges only	Rs.100/-
2.	GEN/OBC	Application fee including intimation charges	Rs.600/-
3.	STAFF@	Nil	Nil

* Bank/Transaction charges are to be borne by the candidate.

@ Fee/Intimation charges waiver is only for those employees of RBI (Staff Candidates) who satisfy the eligibility criteria separately stipulated by the Bank vide its circular CO. HRMD. No. G-75/ 5599/ 05.01.01/ 2013-2014 dated December 20, 2013. Their status as staff candidate will be verified at the time of interview. In case they are not eligible to be treated as staff candidates (in terms of above referred HRMD circular), they are advised to indicate themselves as non-staff candidates and pay fees/intimation charges as applicable to non-staff candidates.

Note I: Applications without the prescribed Fee / Intimation Charges shall be summarily rejected.

Note II: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

Note III: Fee / Intimation Charges are required to be paid only in the manner prescribed in this advertisement.

5. HOW TO APPLY

- Candidates are required to apply only online using the website www.rbi.org.in. No other means / mode of application will be accepted. Instructions for filling up online applications are available at [Appendix – I](#) which is available on the Bank's website www.rbi.org.in. The applicants are advised to submit only single application; however, if due to any unavoidable situation, if he/she submits another/multiple applications, then he/she must ensure that application with the higher Registration ID (RID) is complete in all respects like applicants' details, photograph, signature, fee, etc. The applicants who are submitting multiple applications should note that only the last completed applications with higher RID shall be entertained by the Board and fee paid against one RID shall not be adjusted against any other RID.
- All candidates, whether already in Government Service, Government owned



industrial undertakings or other similar organisations or in private employment should submit their applications direct to the Board. Persons already in Government Service, whether in a permanent or temporary capacity or as work charged employees other than casual or daily rated employees or those serving under the Public Enterprises are however, required to submit an undertaking in the Online application that they have informed in writing to their Head of Office/Department for having applied for the interviews for the post in the Bank. Candidates should note that in case a communication is received from their employer by the Board withholding permission to the candidates applying for/appearing at the interviews, their application/candidature are liable to be rejected/cancelled. At the time of joining, the recommended candidates will have to bring proper discharge certificates from their PSU/Government/Quasi – Government employer.

NOTE: Candidates are not required to submit along with their applications any original certificate in support of their claims regarding Age, Educational Qualifications, Scheduled Castes/ Scheduled Tribes/Other Backward Classes and Physically disabled etc. which will be verified at the time of the interview only. Candidates belonging to the OBC category should have OBC certificate issued on or after **01 Oct, 2017**. The candidates applying for the posts should ensure that they fulfil all the eligibility conditions. Their admission to Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the interview/employment will be cancelled by the Board/Bank. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Board. A candidate who is or has been declared by the Board to be guilty of:

- (i) Obtaining support for his/her candidature by the following means, namely:–
 - (a) offering illegal gratification to, or
 - (b) applying pressure on, or
 - (c) blackmailing, or threatening to blackmail any person connected with the conduct of the recruitment process, or
- (ii) impersonating, or
- (iii) procuring impersonation by any person, or
- (iv) submitting fabricated documents or documents which have been tampered with, or
- (v) making statements which are incorrect or false or suppressing material information, or
- (vi) attempting to commit or as the case may be abetting the Commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable.
 - to be disqualified by the Board from the interview for which he/she is a candidate and/or
 - to be debarred either permanently or for a specified period (i) by the Board from any examination or selection held by them; (ii) by the



Bank from any employment under them; (iii) dismissal from service by the Bank if he / she is already in Bank's employment; and (iv) if he/she is already in some other service, the Board writing to his/her employer for taking disciplinary action.

Provided that no penalty shall be imposed except after (i) giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and (ii) taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

6. **LAST DATE OF RECEIPT OF APPLICATIONS:** The Online Applications can be filled up to November 30, 2018 till 12:00 midnight (IST).

7. **GENERAL INSTRUCTIONS:**

- a. Board does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any reason beyond the control of the Board.
- b. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.
- c. In all matters regarding eligibility, conduct of interviews, assessment, prescribing minimum qualifying standards in interview, in relation to number of vacancies and communication of result, the Board's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- d. The eligibility for availing reservation against the vacancies reserved for the physically disabled persons shall be the same as prescribed in " The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016)" Provided further that the physically disabled candidates shall also be required to meet special eligibility criteria in terms of physical requirements/functional classification (abilities/disabilities) consistent with requirements prescribed.
- e. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to General category but subsequently writes to the Board to change his/her category to a reserved one, such request shall not be entertained by the Board. Similar principle will be followed for PwBD categories also. However, In case of a candidate unfortunately becoming physically disabled during the course of the recruitment process, the candidate should produce valid document showing him/her acquiring a disability to the extent of 40% or more as defined under The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016) to enable him/her to get the benefits of PWD reservation.
- f. Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/PwBD/Ex-servicemen must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such benefits, and these certificates should be dated earlier than the



due date (closing date) of the application.

- g. Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website www.rbi.org.in
- h. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.



Appendix-I

INSTRUCTIONS FOR FILLING UP ONLINE APPLICATIONS

Candidates have to apply only online through the Bank's website i.e. www.rbi.org.in from **30 October, 2018 to 30 November, 2018**. No other means/mode of applications will be accepted.

(A) FOLLOWING DOCUMENTS TO BE UPLOADED ALONG WITH ON-LINE APPLICATION

The system will prompt to upload the documents after final submission and before payment. The candidates should upload the following documents:

- (i) The details / synopsis of their research paper (in doc, docx format up to 500kb)-
Mandatory
- (ii) Research Paper (in doc, docx format up to 500kb).
- (iii) Date of birth proof (in pdf format up to 500kb) - **Mandatory**
- (iv) Qualification certificate i.e. Ph.D. completion/pursuing (in pdf format up to 500kb).

(B) PRE-REQUISITES FOR APPLYING ONLINE:

Before applying on-line, candidates should:

- (i) Scan their photograph and signature as detailed under guidelines for scanning the photograph and signature as detailed at (D) below.
- (ii) Keep the necessary details/documents ready to make online payment of the requisite application fee/intimation charges. The candidate is required to keep details about bio-data/necessary details ready to enable him/her to fill up the application form correctly and to make online payment of fees/intimation charges. The name of the candidate or his/her father/mother/husband, etc. should be spelt correctly in the application as it appears in the photo identity proof/certificates/mark sheets.
- (iii) Candidates should have a valid E-mail ID which should be kept active till the declaration of final result. This is essential for him/her in getting communication/interview advice, etc. by E-mail. **The Board does not send any communication by any mode other than E-mail/SMS.** No change in E-mail ID will be entertained during the entire process of the recruitment.

(C) PROCEDURE FOR APPLYING ONLINE:

- (i) Candidates satisfying the conditions of eligibility as on October 01, 2018 are first required to visit the URL "Recruitment for the post of "PhDs in Grade 'B' for Research Positions" on Bank's website i.e. www.rbi.org.in >Opportunities@RBI>Current Vacancies > Vacancies and click on the hyperlink "[Online Application Form](#)" in the Advertisement page for filling the 'Online Application'. It redirects the candidates to the online registration page.
- (ii) Candidates will have to enter their basic details and upload the photograph and signature in the online application form as per the specifications given.



- (iii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-ID. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email / SMS indicating the Provisional Registration number and Password will also be sent.
- (iv) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/get the details verified to ensure that the same are correct prior to final submission.
- (v) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/entertained after clicking the FINAL SUBMIT BUTTON.
- (vi) The Name of the candidate or his/her Father/Husband etc. should be spelt correctly in the application as it appears in the Photo identity proof / Certificates / Mark sheets. Any change/alteration found may disqualify the candidature.
- (vii) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (viii) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature.
- (ix) Candidates can proceed to fill other details of the Application Form.
- (x) Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
- (xi) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- (xii) Click on 'Payment' Tab and proceed for payment.
- (xiii) Click on 'Submit' button.
- (xiv) Candidates shall be solely responsible for filling up the online applications correctly. In case of invalid applications due to errors committed by the applicant, no claims for refund of application fees/intimation charges so collected shall be entertained by the Board.
- (xv) To avoid last minute rush, candidates are advised to pay the application fees/intimation charges and register online at the earliest.
- (xvi) Board does not assume any responsibility for the candidates not being able to submit their applications within the last day on account of aforesaid reasons or any other reason.

(D) MODE OF PAYMENT FOR APPLICATION FEE/INTIMATION CHARGES: Candidates have to make the payment of requisite fee/intimation charges through the on-line mode only:

- (i) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- (ii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro),



Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.

- (iii) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.
- (iv) On successful completion of the transaction, an e-Receipt will be generated.
- (v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- (vi) Candidates are required to take a printout of the e-receipt and online application form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
- (vii) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- (viii) To ensure the security of your data, please close the browser window once your transaction is completed.
- (ix) There is facility to print application form containing fee details after payment of fees upto **05/12/2018**.

(E) GUIDELINES FOR SCANNING & UPLOADING THE PHOTOGRAPH & SIGNATURE:

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below:

- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for interview.
- In case the face in the photograph or signature is unclear, the application may be rejected.
- Candidate may edit the application and re-upload the photograph/ signature in such case.

(I) Photograph Image:

- Photograph must be a recent passport size colour picture, against a light-coloured, (preferably white) background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there is no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious head wear is allowed but it must not cover your face.

(II) Signature Image:

- The applicant has to sign on white paper in Black colour (in a box of 2 cm X 5 cm.).
- The signature must be signed only by the applicant and not by any other person.



- The Applicant's signature obtained on the admission letter and attendance sheet at the time of the interview should match with the uploaded signature. In case of mismatch the candidate may be disqualified.

(III) Scanning the Photograph & Signature:

(a) Photograph:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Colour to True Colour.
- Resolution 200 x 230 pixels (preferred).
- Size of file for photograph should be between 20KB-50KB.
- Ensure that the size of the scanned image is not more than 50KB. If the size of the file is more than 50KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours, etc., during the process of scanning.

(b) Signature:

- Resolution 140 x 60 pixels (preferred).
- Size of file for signature should be between 10KB - 20KB.
- Ensure that the size of the scanned image is not more than 20KB.
- Crop the image of the signature in the scanner to the edge of the signature, then use the upload editor to crop the image to the final size (as specified above).

NOTE:

- (a) The images of photograph and signature files should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- (b) Candidates using MS Windows/MS Office can easily obtain photo and signature in .jpeg format not exceeding 50KB & 20KB respectively by using MS Paint or MS Office Picture Manager.
- (c) Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50KB (photograph) & 20KB (signature) by using crop and then resize option. Similar options are available in other photo editor also.
- (d) If the file size and format are not as prescribed, an error message will be displayed.
- (e) While filling in the Online Application Form the candidate should fill in all his/ her details on Page 1. After verifying that the details filled in are correct and clicking on the 'Submit/ Next' button a link will be provided on Page 2 of the online application form to upload his/her photograph and signature.

(IV) Procedure for Uploading the Photograph and Signature:

- (i) There will be two separate links for uploading Photograph and Signature.
- (ii) Click on the respective link "Upload Photograph / Signature".



- (iii) Browse and carefully select the location where the Scanned Photo/ Signature file has been saved.
- (iv) Select the file by clicking on it.
- (v) Click the 'Upload' button.

Your Online Application will not be registered unless you upload your photo and signature as specified.

NOTE: Please note that Corrigendum, if any, issued on the above advertisement, will be Published only on the Bank's website www.rbi.org.in

(Hindi version of this advertisement is available on Hindi website of Bank)