



Recruitment Advertisement No. NTPC/ER-II HQ/Bhubaneswar: 01/2018

INVITING DIPLOMA ENGINEERS, ITI's, BSc CHEMISTRY/ GRADUATE IN INDUSTRIAL/ APPLIED CHEMISTRY, NCTVT STOREKEEPING/ ITI'S

NTPC Limited is India's largest energy conglomerate with an installed capacity of 53,651 MW and is presently contributing to 1/4th of the country's electricity needs. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

Applications are invited from energetic young Diploma Engineers, ITI Qualified, BSc-Chemistry/ Graduate in Industrial/Applied Chemistry, NCTVT-Store Keeping/ITI's with brilliant academic record to join this organization for its **Darlipalli Super Thermal Power Project, Dist-Sundergarh (Odisha) under Eastern Region - II of NTPC Ltd., as:**

DIPLOMA ENGINEER TRAINEE			
Mechanical (28)	Electrical (15)	C&I (10)	Civil (02)
ITI TRAINEE / LAB ASSISTANT (CHEMISTRY) TRAINEE / ASST. (MATERIALS / STOREKEEPER) TRAINEE			
ITI Fitter (22)	ITI Electrician (12)	ITI Instrument Mechanic (08)	Lab Assistant Chemistry (06) Assistant (Material/Store Keeper) (04)

TRAINING, EMOLUMENTS & PLACEMENT:

Diploma Engineer Trainee:

Selected candidates will undergo training for a period of 2 years at any one of the NTPC Project-EDC/RLI and will be paid a consolidated stipend of Rs.11,500/- per month (Due for revision w.e.f 01.01.2017). On successful completion of training, these candidates will be absorbed in the pre-revised pay scale of Rs.15500-3%-34500/- (W7 grade). The wage revision is due w.e.f. 01.01.2017.

ITI Trainee / Lab Assistant (Chemistry) Trainee / Asst. (Materials/Storekeeper) Trainee:

Selected candidates will undergo training for a period of 2 years at any one of the NTPC Project-EDC/RLI and will be paid a consolidated stipend of Rs.11,500/- (Due for revision w.e.f 01.01.2017) per month. On successful completion of training, these candidates will be absorbed in the pre-revised pay scale of Rs.11500-3%-26000/- (W3 grade). The wage revision is due w.e.f. 01.01.2017.

AGE LIMIT:

Diploma Engineer Trainees :

Upper Age limit is Maximum-25 years & Lower Age limit is Minimum-18 Years as on last date of application For Darlipalli Project Displaced / PAP(Land Oustee) upper age limit is 35 years as on last date of application.

ITI Trainees / Lab Assistant (Chemistry) Trainees/Assistant (Material/Store Keeper) Trainees :

Upper Age limit is Maximum 27 years & Lower Age limit is Minimum 18 Years as on last date of application.

For Darlipalli Project Displaced/ PAP(Land Oustee) upper age limit is 37 years as on last date of application.

QUALIFICATION:

Diploma Trainees

Discipline	Qualification*
Electrical	Full time regular Diploma in Electrical / Electrical & Electronics Engineering with minimum 70% marks
Mechanical	Full time regular Diploma in Mechanical / Production Engineering with minimum 70% marks
C&I	Full time regular Diploma in Instrumentation / Electronics Engineering with minimum 70% marks
Civil	Full time regular Diploma in Civil Engineering with minimum 70% marks

Relaxation for SC/ST/PwBD (where vacancies are identified): Pass Marks

Relaxation for Darlipalli Project Displaced / PAP (Land Oustee): 50% marks.

ITI Trainees / Lab Assistant (Chemistry) Trainees/Assistant (Material/Store Keeper) Trainees

Posts	Qualification*
ITI Trainee (Fitter) /	Xth Pass + Full time Regular ITI Course (approved by NCVT / SCVT) in Fitter / Electrician / Instrument Mechanic Trades respectively
ITI Trainee (Electrician) /	
ITI Trainee (Instrument Mechanic)	
Lab Assistant Trainee (Chemistry)	Full time Regular B.Sc. With Chemistry (Chemistry must be subject in Final Year) / Graduate in Industrial / Applied Chemistry
Assistant Material / Store Keeper Trainee	NCTVT in Storekeeping + English typing 30WPM / 150 Keystrokes Per Minute or Xth Pass + Full time Regular ITI Course (approved by NCVT / SCVT) in (Fitter / Electrician / Electronics / Instrument Mechanic) Trade + English typing 30WPM / 150 Keystrokes Per Minute Preferred Qualification: Proficiency in Computer Operation and Familiarization with MS Office.

*Note: Only those candidates who possess the required qualification on or before the last date of application are eligible to apply. Candidates with higher qualification need not apply.

SELECTION PROCESS:

Diploma Engineer Trainee:

Eligible candidates will have to undergo 2 stages of Online Test (Computer Based Test).

1st Stage online test: In first stage, Online Aptitude Test (120 multiple choice questions) covering General English, Quantitative Aptitude & Reasoning will be conducted. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (40% marks in case of General category and 30% in case of SC/ST/OBC/PwBD candidates). The candidates will be shortlisted @ 1:10 for 2nd stage Online Test (Technical). There will be no weightage to online aptitude test in final selection.

2nd Stage Online Test: In second stage, Online Technical Test (120 multiple choice questions) in respective discipline will be conducted. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (40% marks in case of General category and 30% in case of SC/ST/OBC/PwBD candidates). Offer of appointment may be issued based on merit. No skill test will be conducted.

ITI Trainee / Lab Assistant (Chemistry) Trainee / Asst. (Materials / Storekeeper) Trainee:

Single Stage Online Test

There will be single stage, Online Test (120 multiple choice questions). The test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple choice questions of the relevant discipline as advertised. Part-II will be Aptitude Test and will consist of 50 multiple choice questions on General Awareness, English, Quantitative Aptitude & Reasoning. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (General Candidates securing 40% marks in Knowledge Test and 30% in Aptitude Test will be in the zone of consideration for further shortlisting for skill test. For SC/ST/OBC/PwBD candidates this criterion will be relaxed to the tune of 25% relative to that of General Candidates).

TEST CENTRES:

Candidates have to give preference of City/ Town as Test Centre while filling online application and no change under any circumstance will be considered subsequently. However, NTPC reserves the right to cancel or add any centre depending on the response of the candidates for that area / center. The Test Centre Options are- 1. Bhubaneswar, 2. Cuttack, 3. Rourkela, 4. Berhampur, 5. Balasore.

PROJECTED VACANCIES:

Category wise vacancies in our discipline are given below:

Diploma Engineer Trainee:

Name of Project / State	Discipline	Vacancies					Type of disability
		Total	UR	OBC - NCL	SC	ST	
Darlipalli / Odisha	Mechanical	28	15	03	04	06	OA,OL,HH
	Electrical	15	09	01	02	03	OA,OL,HH
	C&I	10	06	01	01	02	OA,OL,HH
	Civil	02	02	00	00	00	OA,OL,BL,HH

02 (Two) No of Vacancy out of above all categories & disciplines are reserved for Person with Benchmark Disabilities (PwBD)

ITI Trainee/Lab Assistant (Chemistry) Trainee / Asst.(Materials / Storekeeper) Trainee:

Name of Project / State	Discipline	Vacancies					Type of disability
		Total	UR	OBC - NCL	SC	ST	
Darlipalli / Odisha	Fitter	22	13	02	03	04	OA,OL,HH
	Electrician	12	08	01	01	02	OA,OL,HH
	Instrument Mechanic	08	06	00	01	01	OA,OL,HH
	Lab Assistant (Chemistry)	06	05	00	00	01	OA,OL,BL,HH
	Asst.Materials/Storekeeper	04	04	00	00	00	OA,OL,HH

02 (Two) No of Vacancy out of above all categories & disciplines are reserved for Person with Benchmark Disabilities (PwBD)

01 - One Leg, 0A - One Arm, BL - Both Leg, HH - Hearing Handicap

RESERVATIONS AND RELAXATIONS:

- Reservations and relaxations for SC / ST / OBC (Non-creamy Layer) / XSM / PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (Non-creamy layer) / PwBD candidates.
- Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- No registration fee will be charged from SC / ST / XSM / Darlipalli Project Displaced/ PAP (Land Oustee) candidates.
- The upper age limit is relaxed by 5 years for SC / ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PwBD-General, 13 years for PwBD-OBC and 15 years for PwBD-SC/ST candidates.
- The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year (FY-April 2018 to March 2019).
- Upper age is relaxed by 5 years to the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989. Age relaxation will be applicable for XSM as per Government guidelines.
- Out of the published vacancies 30% posts in Diploma Engineer Trainee and 60% posts in ITI / Lab Assistant (Chemistry) Assistant (Materials / Store Keeper) Trainee are earmarked for persons belonging to the category of NTPC Darlipalli Project Displaced / PAP (Land Oustee). The same shall be governed in terms of Provisions of Rehabilitation & Resettlement Plan for Darlipalli STPP-Stage-4 as approved in RPADC Meeting in 2014. Orissa Resettlement & Rehabilitation approved in RPADC Meeting in 2014, Orissa Resettlement & Rehabilitation Policy-2005, Guidelines of Industry Dept. Govt. of Orissa-2009, Govt. of Orissa R&M Dept Clarification related to Orissa R&R Policy, Dated: 20.10.2010 RPADC Agreements of NTPC Darlipalli etc., as applicable.

Only Darlipalli Project Displaced/ PAPs (Land Oustee) who have not availed the benefits earlier from NTPC for the purpose of employment can apply against the earmarked vacancies for consideration as per applicable standard NTPC Recruitment Norms & Policy Guidelines.

SERVICE AGREEMENT BOND:

The selected candidates for Diploma Engineer Trainee post will be required to execute a service agreement bond of Rs. 1,00,000/- plus GST (General and OBC) and Rs. 50,000/- plus GST for SC/ST/PwBD to serve the company for a minimum period of 3 years after completion of training.

The selected candidates for ITI Trainee / Lab Assistant (Chemistry) / Assistant (Material / Store Keeper) Trainee will be required to execute a service agreement bond of Rs. 50,000/- plus GST (General and OBC) and Rs. 25,000/- plus GST for SC/ST/PwBD to serve the company for a minimum period of 3 years after completion of training.

HEALTH:

The candidate should have sound health. Before joining, candidate will have to undergo medical examination by NTPC Medical Board and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on the website.

HOW TO APPLY:

- Eligible candidates should have to apply through online registration system of NTPC only. To apply visit: www.ntpccareers.net with your valid e-mail ID. The site is functional from 10.00 hours of 25.10.2018 to midnight of 24.11.2018.
- Candidate belonging to General / OBC category is required to pay a non-refundable registration fee of Rs. 300/- The SC/ST/PwBD/XSM / Darlipalli Displaced/PAP (Land Oustee) candidates need not to pay the registration fee.
- State Bank of India has been authorized to collect the registration fee, in a specially opened account number (A/c No.30987919993) at CAG branch (Branch Code: 09996), New Delhi, on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal of NTPC E-MAIL. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up the candidate during online registration. Bank commission charge will be borne by the candidate. In case the candidate deposits the fee in a wrong account, NTPC will not be responsible. There will not be any other mode of money collection.
- Fees once paid will not be refunded under any circumstances. Candidates are therefore required to verify their eligibility before paying the application fee.
- All successfully enrolled candidates will be allowed to download the admit card from the site. Please note that the admit card will not be sent by post.
- Candidates are informed that scanned copies of pay-in slip (applicable for Gen/OBC only), photograph & signature (applicable for all) are required to be uploaded while applying for the post online.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in the advertisement on the web site www.ntpccareers.net.
- All qualifications should be from Indian Institutions recognized by BTE / AICTE / appropriate statutory authority.
- No manual / paper application will be entertained.
- TA/DA will not be paid to any candidate appearing for the online test.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
- A Candidate can apply for one post only. In case a candidate has applied for more than one post or has applied multiple times, only his last application will be considered for further screening.
- For queries, candidates may visit the site and consult the Frequently Asked Questions (FAQ) section.
- The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. The candidate has to download his Admit Card for appearing the test from the website. Admit Cards will not be sent by post.
- Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence will be sent via E-mail only.
- In case of any ambiguity / dispute arises on account of interpretation in versions other than English advertised in Newspaper / Employment News, English version given in the web-site www.ntpccareers.net will prevail.
- NTPC reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason therefor.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted only in the district of Bhubaneswar (Khurda) of Odisha and courts / tribunals / forums in the district of Bhubaneswar (Khurda) of Odisha only shall have sole and exclusive jurisdiction to try and any such cause / dispute.

IMPORTANT DATES:

a. Commencement of online Registration of application by candidates	25.10.2018
b. Last date for online registration of application by candidates	24.11.2018
c. Downloading of Admit Card for 1 st stage Online Aptitude Test for DET & one stage online test for ITI/Lab Asst/SK Trainee	Mid Dec 2018 (Tentatively)
d. 1 st Stage Online Aptitude Test for DET, One Stage Test for ITI/Lab Asst/SK Trainee	Last Week of Dec 2018 (Tentatively)
e. Downloading of Admit Card for 2 nd stage Online Technical Test for DET	Mid Jan 2019 (Tentatively)
f. 2 nd stage Online Technical Test	3 rd /4 th week of Jan 2019 (Tentatively)

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